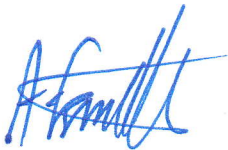


## LEGAL COMPLIANCE POLICY STATEMENT

We will ensure the company is always in compliance with current legislation regarding the following aspects of our business:-

- Employment Law
- Health and Safety
- Drugs and alcohol
- Environment
- Quality
- Equality and Diversity
- Sustainability
- REACH
- COSHH
- Anti Bribery and Corruption

A handwritten signature in blue ink, appearing to read 'A Campbell', is positioned above the printed name and title.

**Andrew Campbell**  
**Chief Executive Officer**  
**Locker Group Ltd**

3rd January 2017